

# **‘Participation Personas’ & Team Introduction Session**

**Gabrielle Aguilar van Gend**

[Netherlands Institute for Sounds & Vision]

**Nadia Nadesan**

[Platoniq]

# Agenda

**01**

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Welcome &  
introduction

**02**

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Meeting your  
team

**03**

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'Participation  
Personas'  
activity



**04**

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Sharing &  
reflection



**05**

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Final thoughts /  
insights

**RE**

Meeting  
your  
team

A fictional but realistic character that represents a type of individual your organisation might engage with in a participatory / co-design context.



[giphy.com/beeldengeluid](https://giphy.com/beeldengeluid)

# Activity Approach



## 1. ROLLING YOUR PERSONA

Each group will roll a 10-sided dice 3 times to complete a guiding narrative statement.

25 minutes

## 2. BUILDING YOUR PERSONA

They will then fill out a worksheet with traits, skills, participation style, and a bonus secret tool/skill.

## 3. SHARING & REFLECTION

Each group will briefly share their persona and discuss with the room!

20 minutes

Your persona may not  
reflect your own role  
or background, but it  
will come to life  
through your  
combined  
experiences and  
unique perspectives!

# It's activity time

Part 1. Rolling your  
persona

Part 2. Building your  
persona

Part 3. Sharing and  
Reflection

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# It's activity time

Part 1. Rolling your  
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Part 2. Building your  
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Part 3. Sharing and  
Reflection

What's one  
thing you'll take  
away from this  
exercise into  
your own  
participatory  
practice?

Which "secret  
tool / skill"  
would you most  
like to have at  
your  
organisation?

What does your  
persona reveal  
about the kinds of  
support people  
need to participate  
meaningfully?

**Thanks for  
your time  
& energy**

**Gabrielle Aguilar van Gend**

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[Platoniq]